



TP APPRENTICESHIP PROGRAM

Our Program at a Glance

TP Mechanical believes an investment in a strong workforce is an investment in our company. Started in 1982, our **paid, four-year** Apprenticeship Program provides quality instructors, teamwork and training for our future workforce.

In-person classes are held one night per week in Cincinnati, Columbus and Lexington. The class term runs from August to April.

- ✓ All instructors are TP Mechanical employees.
- ✓ Up to 30 college credit hours can be earned through Columbus State Community College.
- ✓ There is no cost to be in the program, and apprentices receive a full salary and benefits with potential salary increases every six months.

576 hours in a classroom setting

8000+ hours on-the-job training



2 Skilled Trades

SHEET METAL
PLUMBING

24+ topics taught

including:

PLUMBING FUNDAMENTALS
SHEET METAL FUNDAMENTALS
HYDRONICS
BLUEPRINT READING

COOLING SYSTEMS
REFRIGERATION
STEAM SYSTEMS
WELDING

Code Related Classes:

Plumbing
Sheet Metal
International Mechanical Code
NFPA Fuel Gas Code

Apprentices are encouraged to obtain licenses including:

- ✓ Plumbing (Ohio, Kentucky and Indiana)
- ✓ KY Boiler
- ✓ EPA 608 Universal
- ✓ Welding Certified
- ✓ Brazing Certified

Over the years, I have had the pleasure of not only watching the Apprenticeship Program evolve but have been lucky enough to have been involved in the program as an instructor. The Apprenticeship Program has been through many changes and continues to get better each and every year.

- Tony Marple, Instructor

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Each year culminates with an **Apprenticeship Challenge** – a friendly team competition in each region.



A recognition banquet is held each year to honor all apprentices and instructors.

The reason I joined the program was to start a career resistant to economic fluctuations and learn a new skill, but also because there is a clear path for an upward pay scale with experience.

Kyle Fairchild - Sheet Metal - 1st year

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I entered the program to have greater opportunities for advancement in a plumbing career. I know TP has maintained great core values with a stable and safe work environment.

Hans Monono - Plumbing - 2nd Year

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I joined the program for the excellent opportunity to further my knowledge and earn great pay.

Joshua Praither - Sheet metal - 3rd Year

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In ten years, I would like to be in a superintendent role. I joined the program to better myself and pursue a stable career.

Hunter Taylor - Plumbing - 4th year

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INTERESTED IN APPLYING?

- TP Mechanical accepts applications once a year, typically in the month of May
- Applicants need a copy of their high school diploma, GED or letter from school with an anticipated graduation date
- An aptitude test is required during the application process
- Everyone who applies will be scheduled for an interview