



TP APPRENTICESHIP PROGRAM

Our Program at a Glance

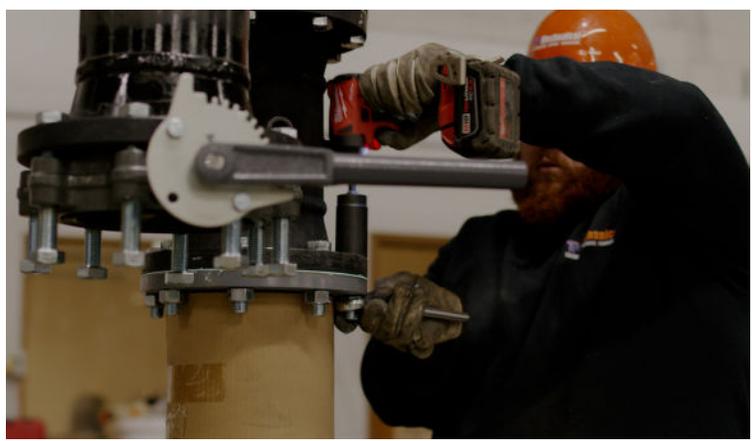
TP Mechanical believes an investment in a strong workforce is an investment in our company. Started in 1982, our **paid, four-year** Apprenticeship Program provides quality instructors, teamwork and training for our future workforce.

In-person classes are held one night per week in Cincinnati, Columbus and Dayton. The class term runs from August to April.

- ✔ All instructors are TP Mechanical employees.
- ✔ Up to 30 college credit hours can be earned through Columbus State Community College.
- ✔ There is no cost to be in the program, and apprentices receive a full salary and benefits with potential salary increases every six months.

576 hours in a classroom setting

8000+ hours on-the-job training



3 Skilled Trades

SHEET METAL
PLUMBING
FIRE PROTECTION

24+ topics taught

including:

- | | |
|--------------------------|-----------------|
| PLUMBING FUNDAMENTALS | COOLING SYSTEMS |
| SHEET METAL FUNDAMENTALS | REFRIGERATION |
| HYDRONICS | STEAM SYSTEMS |
| BLUEPRINT READING | WELDING |

Code Related Classes:

- Plumbing
- Sheet Metal
- Fire Sprinkler Systems
- International Mechanical Code
- NFPA Fuel Gas Code

Apprentices are encouraged to obtain licenses including:

- ✓ Plumbing (Ohio, Kentucky and Indiana)
- ✓ KY HVAC, KY Boiler
- ✓ EPA 608 Universal
- ✓ Welding Certified
- ✓ Brazing Certified
- ✓ Fire Protection (which includes fire pump license, water service, standpipe & sprinklers)

Over the years, I have had the pleasure of not only watching the Apprenticeship Program evolve but have been lucky enough to have been involved in the program as an instructor. The Apprenticeship Program has been through many changes and continues to get better each and every year.

- Tony Marple, Instructor



Each year culminates with an **Apprenticeship Challenge** – a friendly team competition in each region.



A recognition banquet is held each year to honor all apprentices and instructors.

The reason I joined the program was to start a career resistant to economic fluctuations and learn a new skill, but also because there is a clear path for an upward pay scale with experience.



Kyle Fairchild - Sheet Metal - 1st year

I entered the program to have greater opportunities for advancement in a plumbing career. I know TP has maintained great core values with a stable and safe work environment.



Hans Monono - Plumbing - 2nd Year

I joined the program for the excellent opportunity to further my knowledge and earn great pay.



Joshua Praither - Fire Protection - 3rd Year

In ten years, I would like to be in a superintendent role. I joined the program to better myself and pursue a stable career.



Hunter Taylor - Plumbing - 4th year

**INTERESTED
IN APPLYING?**

- TP Mechanical accepts applications once a year, typically beginning in May
- Applicants need a copy of their high school diploma, GED or letter from school with an anticipated graduation date
- An aptitude test is required during the application process
- Everyone who applies will be scheduled for an interview