

THE EXCHANGE

SUMMER 2014

Building for the Future

At TP Mechanical, we strive to build for the future in everything that we do. This past spring was a great example of that. We donated our time and even our blood to support our local community. We implemented an enhanced education and training plan for our employees. We continued to win awards for our safety. In this edition, we also take a moment to look at a school project, a renovation of a building that will serve as the home for educating the minds of tomorrow. This season and into the future, we are committed to building TP Mechanical to better serve you.

Let's build together.

SAFETY AWARD

We are proud to announce that we have been presented with the prestigious Associated General Contractors (AGC) Safety award for the second year in a row.

We were awarded top honors through the Construction Safety Excellence Award (CSEA). This first place recognition, for Specialty Division 700,001 – 1 million work hours, means a lot to our company. After winning the award last year, in the 500,001-700,000 hours category, we are proud to show that we maintain our same safety standards even with additional hours of work.



"We've created a company culture here at TP Mechanical that views safety not just as an obligation but as a way of life. Today we're proud to say we've worked more than 3 million hours without a lost-time accident. Those numbers are only possible because of the true safety commitment of our people," said Bill Riddle, President of TP Mechanical.

The CSEA award recognizes contractors for their overall safety program. Winners are selected based upon a number of factors, including but not limited to: lost workdays, recordable incidence rates, elements within their safety program, level of employees' and management's commitment and any other aspects of the overall safety program.

In addition to our CSEA award, we have also earned a number of other accolades. Our rigorous safety programs that go above and beyond industry standards, while boasting an EMR rating of 0.63, has earned our company the following awards in 2013: ABC Safety Employee of the Year, ABC/OSHA Step Platinum and the BX Ohio Safety Award.

For a complete list of recent safety awards, visit <http://tpmechanical.com/contractors/safety>.

PROJECT PROFILE



Western Hills Dater High School

The Dater High School Project, located in Cincinnati, Ohio, started in October 2010. This project was completed in March of 2013, with a total construction value of \$51,716,340. The plumbing renovation was worth a total of \$2.6 million.

This project presented us with the challenge of completing our work while the school remained open. To overcome this challenge, we phased the project. Whenever we work

on a phase-oriented project, timing becomes critical. By prefabricating vital components of the plumbing, we were able to replace all of the piping while maintaining running water to the students and teachers throughout the process. Even with the unique circumstances, we were able to meet our tight schedule and cause minimal disruptions to the occupants.

This building is one of the 16 Cincinnati Public School's (CPS) facilities that are undergoing renovations, as a part of a \$1 billion project. This project also includes the construction of 34 brand new buildings for a total of 50 modern, attractive, efficient and technology-ready buildings designed for 21st century learning.

As part of the renovations, Dater High School and two dozen other buildings will be seeking LEED silver certification. In addition to all of the environmental benefits of each building, the district also hopes to inform the students and public of the "green" features and use the building for science lessons. They will generate awareness of green building for this generation of students, so that they might become advocates for sustainability. **Read more about this project on our website.**

COMMUNITY SPOTLIGHT

Blood Drive

In April, we hosted a blood drive leading to donations of 56 units of life-saving blood. Thank you to everyone who was able to participate.

Relay for Life Results

We were also blessed to be able to participate in the Relay for Life at The Ohio State University on April 11 and 12. Through the combined efforts of our relay team, we were able to raise more than \$2,000 in support of the American Cancer Society.

Save the Date

Come join us Feb. 7, 2015 for Monte Carlo Night 2015, from 6 to 10 p.m. Bring your lucky rabbit's foot to the Hilton Lexington Downtown. We would love to have you join us for a night of fun in support of the Ronald McDonald House Charities of the Bluegrass.

Construction Cares and LLS walk

We are proud to announce that we will be participating in "Construction Cares." This initiative is the combined efforts of Messer Construction, ACI and TP Mechanical to make a difference in the world. Together, we will be participating in the Light the Night Walk to raise money for the Leukemia & Lymphoma Society (LLS).

Our goal is for 100 walkers to raise \$100 each, for a grand total of \$10,000.

Most people know someone or are one step away from knowing someone impacted by a blood cancer. Construction Cares looks to bring together employees from local construction companies, subcontractors and suppliers who want to make a difference in the fight against cancer. For more details on the event please visit our website.

FIRE PROTECTION FEATURE

Fire Sprinkler Systems: Saving Lives and Property

Fire protection is an integral part of every business. Ensuring that in case of a fire, your company's property and the safety of your employees are protected. While we understand that cost is on every company's mind, we invite you to take a moment to learn how fire sprinkler systems are not only beneficial for safety concerns but also cost effective.

The National Fire Protection Association (NFPA) reports that when sprinklers are present, the chances of dying in a fire are reduced by one-half to three-fourths. The average property loss per fire is cut by one-half to two-thirds, when compared to fires where sprinklers are not present. (<http://www.wfca.wa.gov/content/NewsAndPressReleases.asp>)

Many argue that fire sprinklers are too expensive when they are not a code requirement. At a cost of around \$1.50 per square foot of new construction, the ROI for a fire system easily surpasses the risk of damage that would be done without one.

Some people believe that sprinklers cause more damage in a fire. False again. When a fire is detected, only the nearest fire sprinkler(s) are triggered, thus localizing the water damage and possibly resulting in only having to replace some carpeting and/or furniture. The sprinkler heads react to temperatures in each room individually. Think of the cost of replacing your entire building and everything in it, versus just one room.

Water damage has to be an issue right? Actually, more than 90% of fires are controlled by four sprinklers or less. At about 25 gallons per minute, per sprinkler, there would far less damage and clean-up when compared to the amount of water used by fire department hoses. Not only would the sprinkler system be the first line of defense, it also is connected to an alarm panel that would speed up the process of notifying the fire department.

Fire protection systems can be utilized to protect not only your property it can save lives. We hope that you will consider giving us a call regarding our fire protection capabilities and what we can do to enhance your current fire protection system.

CONTINUING TRAINING



TP mechanical doesn't take shortcuts when it comes to training.

We go above and beyond in our commitment to developing our workers' overall skill and expertise. We provide opportunities for our workers to go past expectations and become advanced experts in their fields.

We have spent the past year developing a new initiative called "Building TP Talent." The purpose of this initiative is the

continued growth and development of our employees. We are dedicated to spending more time guiding employees, focusing on leadership behaviors and building technical skill talent. Our TP Mechanical team members are enrolled in a diverse group of classes – titles that range from Building and Enhancing Customer Relationships to a class that focuses on Site Safety Awareness and Identifying Workplace Hazards.

We encourage our team to pursue certifications, cross training and advancements that make them better at what they do. This year, we even launched an internal mobile app to make it easier for employees to sign up for classes and gain knowledge.

This continual growth for our employees is a commitment to them and to you. We know that a better trained workforce means higher quality, greater efficiency and better customer service. At TP Mechanical, our superior training programs allow us to be dedicated to delivering excellence and innovation.

FABRICATION SHOP



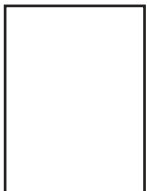
Complete mechanical equipment skids.

Our Fabrication Shop realizes that you have specific needs for specific jobs. We don't design our prefabricated mechanical skids to be the same. At TP Mechanical, we have specifically designed

skids with each skid serving a unique and specific purpose. This gives our customers limitless possibilities.

We also offer a mechanical room package – building all of your mechanical equipment in the Fabrication Shop with the layout of the completed room in mind. We can supply the connections at the same time, delivering it all to your job site to shorten the construction schedule.

Check out this interesting fabrication project – an entire mechanical room completed in just weeks – and more of our designs at www.tpfabricationshop.com.



JOIN THE FUN



We're giving away Reds tickets.

We are pleased to announce that we are giving away Two Cincinnati Reds Scout Box tickets to the July 7th game against the Chicago Cubs. To enter, you must first go and "LIKE" the TP Fabrication

Shop's Facebook page. Then, from June 23 to June 27 we will post one Reds trivia question each day. When you share the post AND correctly answer the trivia question on your wall, you will be entered into a random drawing for the tickets. You can enter with one correct answer per day. The drawing will take place June 30, 2014. So be sure to check in every day and get your name entered into the drawing for the maximum of 5 times. Winners will be contacted via Facebook and must claim their prize within two days, or a new winner will be drawn.

*You must be 18 years of age or older to enter. (TP Mechanical Employees, family members and spouses are eligible to win)