

THE EXCHANGE

SUMMER 2016

TP MECHANICAL RECEIVES MAJOR ABC SAFETY AWARDS

We believe in and live out “Safety First, Always First” at TP Mechanical. This dedication was reflected in our recent recognition with five safety awards, including Safety Company of the Year, from the Ohio Valley chapter of the Associated Builders and Contractors (ABC).

ABC is a national construction industry trade association with 21,000 members strong, and its annual Safety Awards program recognizes companies that demonstrate outstanding performance and leadership in workplace safety.

In addition to Safety Company of the Year, TP Mechanical earned the following awards:

- Step Platinum Award
- Employer of the Year Safety Award
- Award of Excellence for The Christ Hospital Orthopedic & Spine Mechanical construction (Commercial \$2 to \$10 million)
- Award of Merit for the Summit Country Day Mechanical construction (Commercial \$2 to \$10 million)

TP Mechanical's 2015 EMR rating is 0.62.

TP Mechanical's President and CEO Bill Riddle is pleased with the ABC recognition, “These awards reflect the hard work that our TP Mechanical team puts in, day in and day out. We don't just talk about Safety First, Always First. We accomplish it, and it's very satisfying that ABC recognized our efforts with such major awards.”



MAKING A DIFFERENCE EVERY DAY

TP Mechanical focuses on our Purpose Statement – Protect Health, Provide Comfort & Save Lives – to help all our employees understand what’s important each day. And what’s most important is the people who work, visit and live in the buildings where we install mechanical systems.

In everything we do – from plumbing to piping and HVAC to fire protection – we understand that ultimately we’re protecting the health and wellness of all of the occupants of our buildings.

How we accomplish our purpose:

1. **Protect Health:** We can’t take for granted safe drinking water and sanitation facilities. Plumbing is really on the front lines of public health, and our quality plumbing fabrication, installation and services improve the health and wellness of our communities.
2. **Provide Comfort:** Heating and cooling systems should provide a comfortable environment so occupants can be their most effective without worrying about room temperature and airflow. At TP Mechanical, our purpose is to provide the ideal environment for everyone.
3. **Save Lives:** Fire protection systems and services protect property and people from the devastating effects of fire. Our systems and maintenance plans both reduce the risk and provide containment in case a fire does break out.

Our purpose drives us each and every day, and you can learn more on our website about how our mission and values shape our company.

SAFETY FIRST, ALWAYS FIRST – EVEN WHILE EXERCISING

Our Safety First, Always First core value helps us focus daily on what’s important in our business. This important motto also can be extended to our personal lives, including our physical fitness and wellness. For example, a treadmill can pose specific hazards.

According to the Consumer Product Safety Commission, hospital emergency departments saw more than 24,000 treadmill-related injuries alone in 2014. Common treadmill injuries include broken bones, abrasions and rectal bleeding.

It’s easy to forget good safety habits when doing repetitive activities that you’re used to. To ensure your safety when using a treadmill, always do the following:

Clear the area. Some serious treadmill injuries happen when people lose their footing and end up pinned with

the spinning belt causing burns and shearing. Check the instructions, but leave at least 1.5 feet on either side of the equipment and 6.5 feet of space behind it.

Don’t stand on the belt when starting. If you start on the belt, the initial motion could catch you off-guard and knock you off your balance, causing potential injury. Straddle the deck instead.

Keep your head up. It’s tempting to look at your feet when you run, especially if you’re new to the treadmill. Looking down or to the side can cause you to lose your balance and fall. Instead identify a focal point in the room and keep your eyes focused there.

Like any tool or piece of equipment, a treadmill should be respected for its potential hazards. Take workplace safety awareness home with you.

ANNOUNCING THREE NEW TP MECHANICAL EXECUTIVES

We are pleased to announce two new executive promotions and one new executive hire, positioning TP Mechanical for continued growth and success.



Jason Ralstin now serves as the company's vice president for Columbus operations. Joining the company in 1994 as an entry-level estimator, Ralstin earned promotions to chief estimator and then to vice president and senior estimator in the Columbus

office. With his new assignment, Ralstin will continue to drive and lead business development as well as oversee estimation and sales for the Columbus and Dayton regions.



Shawn Stover is now TP Mechanical's director of fire protection. After starting his career at the company in 1999 as an entry-level fire journeyman fitter, Stover was promoted to project manager in 2002 and then promoted to operations manager for the Columbus

fire group in 2009. Shawn will continue to serve as the Columbus fire protection operations manager along with his new responsibilities for the company's overall fire protection group.

TP Mechanical's Chief Operations Officer Tim Hoover expects both Ralstin and Stover to continue to drive the company forward in their new roles while leading and developing the TP Mechanical team.

"Both Jason and Shawn possess the expertise, drive and passion for success that have served our company well for the last 15 years. Their new roles will most certainly position them to better serve our employees and our customers for many more years to come," Hoover said.



Greg Knue returns to TP Mechanical as the Kentucky operations manager after a brief time away. He has more than 20 years of experience with the company and his most recent role at TP Mechanical was as a Superintendent III. He is rejoining the team after

working the past two years as a project manager/product developer at Trane.

"Greg brings extensive knowledge and experience that comes with being involved with our company for two decades. We're so pleased to have him back, and we look forward to his day-to-day leadership for our field employees and the success they can produce together," said Hoover.

HOW TO PREVENT EQUIPMENT FAILURES

When things are going well, it's easy to simply let things ride. But that's not the best strategy when it comes to your heating, ventilation and air conditioning systems.

Proper preventative maintenance will reduce your operating costs and can extend the life of your mechanical equipment. TP Mechanical is prepared and always ready to provide ongoing maintenance to serve your unique needs.

Our Maintenance Agreements offer individually designed programs that will enhance productivity, increase energy savings and improve your bottom line. Our computerized records system also will track your equipment service history and provide you with the analysis needed to assist in capital budgeting, helping you eliminate surprise expenses.

To see all the capabilities that TP Mechanical has to offer, visit our website, www.tpmechanical.com.

